

ORDINANCE 2021 - 1

AN ORDINANCE AMENDING APPENDIX A TO ORDINANCE 2020-28 AND
DECLARING AN EMERGENCY.

WHEREAS, the Village Council of the Village of Smithville adopted Ordinance 2020-28 on November 17, 2020; and

WHEREAS, the Village Council desires to amend the Appendix A incorporated in Ordinance 2020-28;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF SMITHVILLE, OHIO, THAT:

Section 1: The Appendix A attached to Ordinance 2020-28 is hereby removed and replaced with the Appendix A attached and incorporated as part of this Ordinance.

Section 2: This ordinance is hereby declared to be an emergency measure, immediate passage of which is necessary to establish rates of compensation for village positions in accordance with the laws in such cases made and provided; and to preserve the general health, safety, and welfare of the residents of the Village of Smithville. As such, it shall take effect at the earliest time provided for by law.

PASSED by Council this 2 day of March, 2021.




President of Council

Attest:



Clerk of Council/Treasurer

Approved:



Mayor

Date Approved: 3/2/21

APPENDIX "A" TO ORDINANCE #2020 - 28

COMPENSATION OF ELECTED OFFICIALS

MAYOR	\$ 8,000.00/year*
MEMBER OF COUNCIL (Until term end 2021)	\$ 50.00/meeting**
MEMBER OF COUNCIL (Until term end 2023)	\$ 75.00/meeting**
TRUSTEE BOARD OF PUBLIC AFFAIRS (Until term end 2021)	\$ 50.00/meeting**
TRUSTEE BOARD OF PUBLIC AFFAIRS (Until term end 2023)	\$ 75.00/meeting**

Any COUNCIL MEMBER serving as COUNCIL PRESIDENT PRO TEM will receive an additional \$25.00 per meeting.

Elected officials' salaries will not take effect until an election has taken place for that position, and the new term begins. The earliest any office holder could receive the new amount is 2022, with the balance of elected office holders receiving the new amount in 2024.

COMPENSATION OF APPOINTED OFFICIALS AND EMPLOYEES

FISCAL OFFICER	\$ 40.00/hr
PUBLIC SERVICE SUPERVISOR	
During Probation	\$ 19.50/hr
After Probation	\$ 23.75/hr
PUBLIC SERVICE WORKER	
During Probation	\$ 16.00/hr
After Probation	\$ 18.25/hr
VILLAGE LABOR	State Minimum Wage
CURRENT OFFICE ADMINISTRATOR	\$26.00/hr
NEW HIRE OFFICE ADMINISTRATOR PROBATION	\$18.85/hr
NEW HIRE OFFICE ADMINISTRATOR AFTER PROBATION	\$19.35 /hr
ASST. OFFICE ADMINISTRATOR PROBATION	\$12.55 /hr
ASST. OFFICE ADMINISTRATOR AFTER PROBATION	\$14.25/hr
PART-TIME OFFICE HELP	State Minimum
Wage CUSTODIAN	\$ 12.25 /hr
CHIEF OF POLICE (Salary Non-Exempt)	
Base will be determined after position is filled	
Current annual salary	\$ 48,255.40/yr
Probation Rate (6 months)	\$ 46,800.00/yr

APPENDIX "A" continued:

POLICE SERGEANT

During probation	\$ 17.80 /hr
After 6 month probation	\$ 19.25/hr

FULL-TIME POLICE OFFICER (School Resource Officer)

During probation	\$ 15.60/hr
After 1 yr. probation	\$ 16.15/hr

Note: School Resource Officer will be assigned based on qualifications. Police personnel includes a position for school resource officer. This position is authorized for hire only if grant money or other funding sources are available to help offset the expense. This position may be eliminated from year to year if outside funding resources are not available.

FULL-TIME POLICE OFFICER

During Probation	\$ 15.60/hr
After 1 yr. Probation	\$ 16.15/hr

For the calendar year 2021, all currently employed full-time officers will receive the amount listed in the approved salary ordinance.

Currently employed full-time officers that remain a full-time officer for the entire 2021 calendar year, will receive a step increase of \$.25/hr on every January 1st, for the following years: 2022, 2023, and 2024

Newly hired full-time officers after January 1st, 2021, after completion of the 1-year probation, will receive a step increase of \$.25/hr, on every January 1st, for the following years: 2023, 2024, and 2025

PART-TIME POLICE OFFICER

During probation	\$ 12.90/hr
After 1 year probation	\$ 13.45/hr

For the calendar year 2021, all currently employed part-time officers will receive the amount listed in the approved salary ordinance.

Currently employed part-time officers that remain a part-time officer for the entire 2021 calendar year, will receive a step increase of \$.25/hr on every January 1st, for the following years: 2022, 2023, and 2024.

Newly hired part-time officers after January 1st, 2021, after completion of the 1-year probation, will receive a step increase of \$.25/hr, on every January 1st, for the following years: 2023, 2024, and 2025

ADMINISTRATIVE ADVISOR (Transition)	\$ 10.00/hr
BPA CONSULTANT	\$ 55.00/hr
SOLICITOR – ORDINARY COMPENSATION	\$ 800.00/month*
EXTRAORDINARY COMPENSATION	\$ 100.00/hr
MAGISTRATE (Subject to \$150.00 reduction for each session not in attendance)	\$ 150.00/session
SEASONAL EMPLOYEES	
PART TIME PARK SUMMER HELP (1,500 hrs)	\$ 12.50/hr

NOTES:

- *Payable monthly
- **Payable quarterly

UNLESS OTHERWISE DESIGNATED HEREIN, FULL OR PART-TIME EMPLOYMENT STATUS SHALL BE DETERMINED UNDER THE TERMS AND CONDITIONS OF EACH INDIVIDUAL EMPLOYMENT AGREEMENT AND NOTATED IN INDIVIDUAL EMPLOYMENT FILES.

THE VILLAGE OF SMITHVILLE IS NOT SUBJECT TO STATE CIVIL SERVICE LAWS: UNLESS OTHERWISE PROVIDED BY LAW OR COUNCIL, VILLAGE EMPLOYEES ARE EMPLOYED UNDER EXPRESS ORAL CONTRACTS TO PERFORM SPECIFIED SERVICES FOR INDEFINITE TERMS IN RETURN FOR PERIODIC COMPENSATION PAID OR CREDITED IN ACCORDANCE WITH THE ORDINANCES OF COUNCIL.

WHERE AN EMPLOYEE OR APPOINTED OFFICIAL HOLDS MORE THAN ONE VILLAGE POSITION UNDER MORE THAN ONE AGREEMENT, EXPRESS OR IMPLIED, EACH AGREEMENT SHALL BE CONSIDERED SEPARATELY IN ORDER TO DETERMINE RIGHTS OF SUCH INDIVIDUAL TO BE COMPENSATED FOR SERVICES.

THE POLICE CHIEF IS APPOINTED IN ACCORDANCE WITH STATUTE AND PERFORMS BONA FIDE EXECUTIVE OR ADMINISTRATIVE DUTIES PRESCRIBED BY LAW: THE POSITION IS EXEMPT FOR THE OVERTIME PROVISIONS OF OHIO REVISED CODE SECTION 4111.03 AND SECTION 7 OF THIS ORDINANCE.